



**CABINET**

**YN SYTH AR ÔL CYFARFOD PWYLLGOR CRAFFU'R CABINET**

**DYDD MERCHER, 24 TACHWEDD 2021**

**O BELL DRWY MICROSOFT TEAMS**

**RHAID GOSOD POB FFÔN SYMUDOL AR Y MODD DISTAW AR  
GYFER PARHAD Y CYFARFOD**

**Rhan 1**

1. Penodi Cadeirydd
2. Cyhoeddiad (au) y Cadeirydd
3. Datganiadau o fuddiannau
4. Fframwaith Cydnerthedd Gwasanaethau Tymor Byr  
(*Tudalennau 3 - 16*)
5. Adroddiad Monitro Cyllideb Misol 2021/2022 (*Tudalennau 17 - 34*)
6. Monitro Cyllideb Gyfalaf 2021/2022 (*Tudalennau 35 - 46*)
7. Eitemau brys  
Unrhyw eitemau brys (boed yn gyhoeddus neu wedi'u heithrio) yn ôl  
disgresiwn y Cadeirydd yn unol ag Adran 100b (4)(B) o Ddeddf  
Llywodraeth Leol 1972

**K.Jones**  
**Prif Weithredwr**

**Canolfan Ddinesig**  
**Port Talbot**

**Dydd Iau, 18 Tachwedd 2021**

**Aelodau'r Y Cabinet:**

Y Cynghorwyr E.V.Latham, L.Jones, A.R.Lockyer, A.Wingrave,  
C.Clement-Williams, D.Jones, M.Harvey, P.A.Rees a/ac  
P.D.Richards



Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

## NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

### Cabinet

24<sup>th</sup> November 2021

### Report of the Chief Executive

#### Matter for Decision

#### Wards Affected:

All Wards

#### Report Title: Short Term Service Resilience Framework

#### Purpose of the Report:

1. To describe the increased risk that essential services will be disrupted as a result of exceptional service demands and reduced workforce capacity.
2. To propose a strategy that will minimise the risk of service disruption in the short term.

#### Background

Welsh Government reduced the alert level to Level Zero on 7<sup>th</sup> August 2021. The relaxation of restrictions was possible due to:

- The roll out of the vaccine programme and the health protection benefits that double vaccination was providing;

- The R (reproduction) number had fallen to between 0.8 and 1.1 for Wales as a whole;
- Case numbers for Wales were declining – in NPT the case rate had fallen to 119.3 per 100,000 population compared with a case rate of over 1,000 cases per 100,000 population over the Christmas 2020 period
- Whilst pressure within the NHS was generally increasing, the number of COVID-19 related patients occupying a hospital bed had fallen to 180 across Wales and there were 22 patients occupying critical care beds - 142 beds lower than the maximum COVID-19 position of approximately 164.

At Level Zero, there are no legal limits on the number of people who can meet, including in private homes, public places or at events. In addition, all businesses and premises may be open. However, a number of key rules which have a basis in law continue:

- Businesses, employers and other organisations must continue to undertake a specific coronavirus risk assessment and take reasonable measures to minimise exposure to, and the spread of, coronavirus;
- Everyone must self-isolate for 10 days if they test positive for COVID-19. If you are a close contact of someone who has tested positive and you are aged 18 or over and not fully vaccinated, you must also self-isolate for 10 days. The Welsh Government has also recently tightened rules on self-isolation and we are waiting on final details at the time of drafting this report;
- Adults and children aged 11 and over must continue to wear face coverings in indoor public places, with the exception of hospitality settings such as restaurants, pubs, cafes or nightclubs.

Since the decision to move to Level Zero, Welsh Government has made a number of further announcements to strengthen mitigation measures at Level Zero. Some of the more significant changes include:

- An updated infection control framework for schools and colleges effective from the start of the autumn term 2021;
- An offer of further vaccination to those who are severely immunosuppressed;
- An offer of vaccination to 12-15 year olds;
- The commencement of a booster vaccination programme for those in priority groups 1-9;
- Various changes to arrangements for international travellers;
- The introduction of COVID-19 passes for certain venues

The relaxation of restrictions and the increased social mixing that subsequently occurred has resulted in a significant increase in the transmission of COVID-19 across Wales and within NPT. At 24<sup>th</sup> October 2021 the 7 day rolling average was 1037.6 cases per 100,000 population with a positivity rate of 31.1% which at the time of compiling this report had fallen back to 653.8 cases/100,000 population and a positivity rate of 27.7%. The re-opening of society and the economy is also generating a high level of demand for a range of services, this alongside the additional work the Council continues to undertake as part of the wider national effort to protect the NHS and the public health, such as Test, Trace, Protect.

Additionally, we are also facing difficulties in recruiting and retaining a sufficient workforce due to the impact of BREXIT, a stronger than anticipated economic recovery and the departure of people from the labour market - referenced as the 'great resignation' by some national commentators. The result of this is the labour market is far more competitive than it has been for many years.

Therefore, pressure on Council services is now more intense than at any time since the pandemic began, a position shared across public services. Looking ahead, the modelling undertaken by Government advisers suggests that ill health amongst our communities could deteriorate further over the winter period with seasonal influenza and other respiratory diseases combining with the ongoing COVID-19 situation. Our immediate priority

must therefore be to take actions that will support our workforce and secure the continuity of essential services.

### **A Short Term Service Resilience Framework**

This framework has been developed to support our workforce and to improve the resilience in essential services to secure the continuity of those services over the short term. We will need to continue to adapt the framework as the situation changes around us. Over the remainder of the autumn and into 2022 we will prioritise the following actions:

- **Priority One** - Protect the health, safety and wellbeing of our workforce;
- **Priority Two** – Continue to work in partnership with Public Health Wales and the Local Health Board to help protect the wider public health;
- **Priority Three** – Sustain essential services.

### **Priority One – Protect the health, safety and wellbeing of our workforce**

The Council's workforce has demonstrated exceptional commitment and dedication over the course of the pandemic. At an early point in the pandemic, there were explicit expressions of public support – for example, the weekly clap for essential workers. However, as society has opened back up, public expectations have shifted and it is clear that there is limited public understanding of the continuing pressures being experienced across the public service and a frustration that services have not returned to normality in a number of areas. Furthermore, whilst our workforce remains committed to serving the communities of Neath Port Talbot, after 20 months of response, staff are tired and there are signs that morale is being adversely affected in those services facing the most acute pressure. The bonus payments made to social care staff have also regrettably created

resentment amongst other parts of the workforce so it is important that the Council's approach to employee recognition is fair and inclusive.

The key actions we will take are:

- Continuing to monitor rates and patterns of infection in the community and adjust health and safety measures accordingly;
- Continuing to promote the benefits of vaccination to our workforce;
- Continuing to remind staff to get tested and to self-isolate if they present with symptoms of coronavirus;
- Continuing to ensure there are up to date risk assessments in place for all services and that these are well communicated to staff and adhered to;
- Increase face to face opportunities for individual and team supervision;
- Continuing to provide staff with suitable Personal Protective Equipment (PPE);
- Continuing to maintain infection, prevention and control measures across all services;
- Continuing to require the workforce to work from home where this is possible. The move to a hybrid model for office-based workers will be deferred to January 2022 at the earliest as will the re-opening of civic centres to the public;
- Promoting and extending the range of wellbeing services and support available to our workforce with a specific emphasis on mental wellbeing, keeping active, eating well ,limiting alcohol intake and quitting smoking;
- Ensuring senior officers and managers are visible to the workforce and there is regular engagement. We will also explore additional ways to appreciate the continuing commitment and dedication of our staff.

## **Priority Two – Continue to work in partnership with Public Health Wales and the Local Health Board to help protect the wider public health**

Since June 2020, the Council has played a significant role in creating and delivering the Test, Trace, Protect Service locally and regionally.

The Council leads the work regionally to amplify the public health messages conveyed by the governments and initiates local communications activities where required – for example local warning and informing activities where there are outbreaks in specific workplaces or in specific communities. There is also a continuing focus on ensuring those hardest to reach are getting the important public health messages regarding the vaccination programme and the core public health messages that help to prevent the spread of the disease as well as continuous communication to the Council's workforce.

Environmental Health Officers have been at the heart of the health protection response analysing health surveillance information and providing expert advice to individuals, businesses and other organisations including care homes and schools. The Council also set up and continues to deliver a contact tracing service, providing advice and guidance to those who have tested positive for Covid-19, are close contacts or returning travellers.

A number of Council departments have also been instrumental in enforcing compliance with Covid-19 including Trading Standards, Environmental Health, Licensing, Community Safety in partnership with other agencies such as South Wales Police.

Wider support has also been provided to the NHS by way of use of buildings, car parks and other facilities etc.

Priority actions will include:



- Continuing to promote the benefits of vaccination to the local population;
- Continuing to promote the benefits of the key health behaviours – face, space, distance, ventilation;
- Continuing to provide facilities and other support to the NHS to enable testing and vaccination of the population;
- Amplifying Welsh Government health messages – for example the Help us Help You campaign;
- Continuing to deliver the Test, Trace, Protect Service to help control the spread of coronavirus;

### **Priority Three – Sustaining Essential Services**

There are a number of factors that are placing acute strain on the Council's capacity to sustain some essential service operations. These include:

- The need for staff to take leave deferred during the initial phases of response in 2020. Some staff had taken little leave at all during the last 12 months and clearly for health and safety reasons this cannot be sustained;
- Levels of sickness absence/self-isolation due to the very high level of Covid-19 community transmission and seasonal respiratory diseases circulating;
- Natural turnover of staff due to retirements and difficulties being experienced in recruiting replacement staff as a consequence of a more competitive labour market;
- Unplanned departures of staff as a result of more attractive alternative employment within the labour market and sustained acute pressure within the service area with difficulties in recruiting alternatives;
- Limitations on capacity as a result of the need to maintain control measures to manage the ongoing risk of Covid-19 transmission in the workplace; and

- Exceptional levels of demand for some services. For example, Environmental Health Officers have had to focus on the pandemic response with a large backlog of work now having accrued in relation to other areas of work – for example inspection of food premises.

There is now an elevated risk that we will be unable to sustain essential services due to insufficient workforce capacity. As well as taking steps to protect the health, safety and wellbeing of the workforce we need to take immediate steps to strengthen service resilience in those services facing the most acute pressures (see section that follows for detail).

All managers have been asked to review and update their business continuity plans and to ensure any new/emerging service pressures are escalated immediately to the attention of the Corporate Directors Group so we can act early and prevent reaching a point of crisis. It is proposed that a service resilience financial reserve is established within the cash limits established for this financial year to facilitate the actions identified.

Priority areas currently include:

#### Education, Leisure and Lifelong Learning

- Increase service resilience in catering and cleaning services;
- Support schools to maintain business continuity and protect the wellbeing of school Leaders and the wider schools workforce

#### Environment Directorate

- Increase service resilience in Streetcare Services to ensure a larger pool of staff to support refuse and recycling operations; strengthen neighbourhood services to 'catch up' on works that were deprioritised during the initial response phases; strengthen drainage teams to reflect the increased frequency of inclement weather/flood response requirements;

- Recruit to vacancies in planning, engineering, transport and regeneration;
- Maintain the number of staff employed in the Test, Trace and Protect Services and increase the number of staff available to support other statutory functions within the Environmental Health Service to begin addressing the backlog of work;

#### Social Services, Health and Housing Directorate

- Strengthen capacity within early intervention and prevention services – Local Area Co-ordination and NPT Safe and Well –to prevent and the need for vulnerable residents to access more specialist/acute services through the Local Area Co-ordinators and the NPT Safe and Well Service identify those vulnerable residents who are lonely and/or isolated and those who may be in need of support to prevent falls and to keep warm;
- Understand the reasons for the increased turnover in Children’s Social Work Services and identify immediate steps to stem this;
- Continue to work with Swansea Council and the Swansea Bay Health Board to continuously refine pathways for patients/service users needing to leave hospital;
- Bring forward proposals to address pressures in housing and homelessness services.
- Working through the Regional Partnership Board, build further capacity in the community and voluntary sector with a focus on keeping people well and ensuring access to early offers of help and support for those that need it;
- Working through the Regional Partnership Board ensure unpaid carers can continue to access help and support so that they can continue caring;

- Engage with the national recruitment campaign and form a local recruitment taskforce to promote the social care sector and increase the pool of paid carers;
- Where appropriate, work through the Regional Partnership Board to initiate joint recruitment campaigns to increase the pool of paid carers and other social care staff;
- Continue to work with external residential care providers to improve their resilience;

### Corporate Services

- Increase the number of staff within Digital Services to support the significantly increased use of digital technology across the workforce;
- Establish additional recruitment support (18 months) within the Human Resources and Organisational Development Department to support this plan and the other changes to contracts of employment needed to support hybrid working;
- Review capacity within the corporate procurement service.

### **Recover, Reset, Renew**

Good progress has been made in developing the Council's longer term approach to recovery over summer 2021. A draft revised vision, values, wellbeing objectives and corporate principles have been developed. The Let's Talk campaign concluded in October 2021 and the feedback received confirms the areas of focus that need to feature within the recovery programme. The actions set out in this Service Resilience Framework will ensure service operations are stable over the next twelve months, paving the way for the longer term process of recovery to begin.

It is still intended that the draft recovery plan will be presented to elected members before the Christmas break and to seek authority in early January 2022 for formal consultation to commence on that draft plan.

As has been the case from the outset of the pandemic, we will need to continuously adjust the time spent on immediate priorities with the need to also plan for the longer term as the external environment changes.

### **Oversight, Monitoring and Review**

The Chief Executive chairs the Chief Officer Group who will oversee this plan. The Group currently meets weekly but this is varied according to the prevailing situation. Regular scheduled meetings also take place between the Chief Officer Group, Heads of Service, Trade Union Representatives and Accountable Managers to ensure a two way flow of information.

Internal communication channels have been significantly strengthened over the pandemic period - for example a weekly bulletin 'the Sway' is issued to all employees so they are kept up to date. A number of surveys have been undertaken to gather information about the wellbeing of the workforce and to solicit views on proposed changes. Further internal communication activities are in development, including extended use of the Microsoft suite of products and these will be implemented over the winter period.

The Chief Executive will continue to report regularly to the political leadership of the Council on the overall position advising any new actions that are considered necessary. Reports will also continue to be made to the Coronavirus Member Panel established by Council to advise the Cabinet and Council on response and recovery actions and as necessary to the Personnel Committee. Service specific reports will be made to the relevant committees of the Council as the situation requires.

Chief Officers and Cabinet Members will also continue to engage in regional arrangements and national networks to both inform national and regional policy and to ensure there is early notice of further actions that might be required.

### **Financial Impacts:**

It is proposed that a service resilience reserve is created to the value of £2million to support the improvements to service resilience described above. The budget monitoring report will show that the budget is currently projected to underspend and the reserve provision proposed is affordable within the cash limit already approved for 2021/22.

### **Integrated Impact Assessment:**

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (No.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016.

The first stage assessment, attached at Appendix 1, has indicated that a more in-depth assessment is not required as the measures seek to sustain the existing service operations.

### **Valleys Communities Impacts:**

There are no new impacts for valleys communities as these measures seek to sustain the existing service operations.

### **Workforce Impacts:**

The measures outline in this report seek to protect the health, safety and wellbeing of the Council's existing workforce. The measures also seek to retain the services of the existing workforce and to supplement workforce capacity by increasing the pool of people available to deal with the additional demand being experienced in some service areas, vacancies in

the workforce caused by planned and unplanned departures whilst also strengthening resilience.

### **Legal Impacts:**

The Health and Safety at Work Act 1974 places a duty on the Chief Executive to protect the health, safety and welfare at work of all our employees as well as others on our premises including, temporary staff, casual workers, the self-employed, visitors and the general public.

The steps identified in this report will also ensure the Council meets its obligations pursuant to the Local Government and Elections (Wales) Act 2021 and the need to ensure that the Council keeps its performance under review and ensures it is using resources economically, efficiently and effectively. Proposed consultations which are referenced in this report by way of the draft recovery plan will also contribute to meet these legislative requirements.

### **Risk Management Impacts:**

For the reasons set out in the body of this report, there is an elevated risk that the Council will be unable to sustain essential services due to insufficient workforce capacity.

### **Consultation:**

There is no requirement for external consultation on this item

### **Recommendations:**

1. That a specific reserve in the value of £2 million is established within the cash limit already approved for 2021/22 to implement the measures set out in this report to mitigate the risk that the Council

will be unable to sustain essential services due to insufficient workforce capacity.

2. That the Chief Executive in consultation with the Chief Finance Officer, Leader of Council and Cabinet Member for Equalities and Corporate Services is authorised to apply the reserve for the purposes outlined in this report.

**Reasons for Proposed Decision:**

To ensure the Council implements mitigation measures to enable essential services to be sustained.

**Implementation of Decision:**

The decision is an urgent one for immediate implementation, subject to the consent of the relevant Scrutiny Chair and is therefore not subject to the call-in procedure.

**Appendices:**

None

**List of Background Papers:**

None

**Officer Contact:**

Mrs Karen Jones, Chief Executive Tel: 01639 763284 E mail:  
chief.executive@npt.gov.uk





Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

## **CABINET**

**24<sup>th</sup> NOVEMBER 2021**

### **REPORT OF THE CHIEF FINANCE OFFICER**

#### **Monthly Budget Monitoring Report 2021/22**

**– As at end of September 2021**

#### **Section A - Matter for Decision:**

##### **Background**

Given the continued uncertainty caused by the ongoing pandemic forecasting what we think the financial position will be as at the end of March 2022 is difficult.

Since the budget was set back in March we have experienced a second wave of Coronavirus and we are currently in a third wave with a sustained period of high infection rates.

There are workforce pressures being felt across the organisation in relation to a number of front line services. There is also considerable pent up demand in the system as demand for services increases at a time when the availability of workforce is contracting.

These service related pressures are also impacting on several support service areas, in particular Human Resources and Digital Services, as staff are intensifying their efforts to assist front line teams.

Since the budget was originally set the Welsh Government have also confirmed that the Hardship Fund will continue until March 2022. This is very much welcome and means that the Council's financial position for 2021/22 has improved significantly.

## **Summary Financial Position**

At present it is forecast that the Council's budget will underspend by £8.3m. This means that the planned transfer from general reserves of £3.1m is no longer required.

The forecast underspend will reduce to £1.1m if the proposed reserve transfers included in this report are agreed.

Further work will be undertaken by Officers and reported back to a future Cabinet meeting in relation to whether there are priority catch up works which can be delivered by the end of March to utilise some of this residual underspend.

A summarised outturn position by Service area is included at Appendix 1 of this report. Detailed explanations are included below.

## **Directorate Reports**

The attached Directorate reports indicate the service areas where significant variances against the budget are projected.

The main variances identified are as follows:-

### **Education Leisure and Lifelong Learning**

The main variances (>£50k) are:

#### **Specific School Contingencies £219k Underspend**

The core budget included additional funding of £219k to support a fall in secondary school meals income due to the increase in Free School Meals entitlement. This provision will not be required in year.

#### **School meals £113k Underspend**

A budget pressure provision for £96k within this service will no longer be required as claims to the WG loss of income fund have been confirmed until March 2022

#### **Margam Park £279k Underspend**

In order to set the 2021/22 budget for the Orangery a reserve of £279k was agreed to offset the loss of income which would arise due to the venue being used as a vaccination centre. WG have since confirmed that loss of income due to COVID can be claimed for the financial year

2022 and this has resulted in an under spend of £279k. It is requested elsewhere in this report to reverse the budgeted contribution from reserve of £279k which will eliminate this underspend.

**The Education Leisure and Lifelong Learning budget is currently forecast to underspend by £757k which will reduce to £478k if the proposed reserve transfers are agreed**

## **Social Services Health & Housing**

The main variances (>£50k) are:

### Children's Social Residential Care - £129k overspend

The overspend is based on the assumption that there will be 14 children in residential care for the whole year, 3 more than the provision in the budget. This is offset by a claim that we will send for reimbursement to the WG hardship fund totalling £536k relating to 2 additional placements due to Covid. Step down provision is being explored for a number of placements which would further ease the pressure on this budget.

### Supported Accommodation for Children - £131k underspend

The current budget is projected to underspend due to the increase provided by WG in the Housing Support Grant. A review of service need is currently being undertaken to assess future provision and options on best use of this projected underspend.

### Internal Fostering Service £211k underspend

The underspend is due to projected savings on staff costs due to in-year vacancies, savings on car allowances and lower number of in-house foster placements (182) compared to the provision in the budget (200).

### External Foster Placements - £142k overspend

The overspend is due to greater number of external foster placements (35) when compared to budget (33). The projection includes a contingency of £45k for new placements. It should be noted overall the fostering service is showing a net underspend of £69k

### Child and Family Management - £79k underspend

The underspend is due to savings on legal costs

### Business Support Services - £95k underspend

The underspend is due to savings on staff costs

#### Community Care - Social Work £105k underspend

The underspend is due to savings on staff costs

#### Elderly Residential Care £318k underspend

Occupancy levels at homes reduced significantly during the pandemic, due to a combination of reduced demand for placements and Public Health Wales rules that mean care homes must be COVID19 free for 28 days before they can accept any new placements. The projection includes £213k for new placements. As we are aware the WG Hardship Fund provides an additional £50 per week to residential care providers, this funding is guaranteed until the end of March 21, although will taper off from October. A void top up payment is also available for those care homes where occupancy is below 90%, this funding is in place until the end of March, but started to taper off from September.

#### Domiciliary Care £526k underspend

The under spend is due to vacancies in the in-house service, which is partly offset by an increase in placements costs in the external domiciliary care market (£28k). The projection includes £262k for new placements. The WG Hardship fund provides an additional £1 per hour to domiciliary care providers, this funding is guaranteed until the end of March 2022.

#### Community Resource Team £89k underspend

The underspend is due to savings on staff costs

#### Other Community Care/Direct Payments £118k underspend

The budget was based on 79 clients, only 63 elderly clients are currently receiving a direct payment, with similar service user levels projected for the remainder of the financial year.

#### Aids & Equipment £175k underspend

Due to under spends in previous years the joint equipment store was able to build up its reserves. Partners have agreed to draw down some of that funding in 21/22, this has resulted in lower partner contributions needed. This is a one-off saving for this financial year.

#### Learning Disabilities – External Placements £354k underspend

The demand for learning disabilities services has been less than anticipated due to the pandemic, resulting in the projected underspend.

### Community Independence Service £120k underspend

The underspend is due to savings on staff costs

### Mental Health – External Placements £316k overspend

The overspend is a result of more mental health placements than was provided for in the budget. The projection includes £100k for new placements

### Contribution to Reserves - £1m

It is proposed to transfer £1m from the above overall underspend into the Social Services Equalisation Reserve in order to fund potential costs associated with residential care in future years.

**The Social Services and Housing budget is currently forecast to underspend by £2.402m which will reduce to £952k if the proposed reserve transfers are agreed**

## **Environment**

### Car Parking - £169K underspend

This is due mainly to staff car parking and enforcement. WG have confirmed that we are able to reclaim our loss of income to March 2022.

### Waste disposal - £314k underspend

During the 2020/21 financial year there was a reduction in the unit price being received for sale of recycling products and some items such as cardboard which were usually income generating were incurring costs for disposal. The 2021/22 budget was set on the assumption that these trends would continue. However, this is a volatile market and both cardboard and food waste are no longer incurring costs for disposal and are generating income instead resulting in an anticipated reduction in the net costs of waste disposal.

### Household Waste Recycling Centres £62K overspend

The contract costs at the Briton Ferry site are greater than included in the budget.

### Non Operational Land £67K under spend

Due to additional income from the Welsh Government loss of income claim.

### City deal £112K underspend

This underspend is due to a delay in expenditure plans. A request to transfer this underspend into reserves is included elsewhere in this report.

**The Environment budget is currently forecast to underspend by £1.070m which will reduce to £507k if the proposed reserve transfers are agreed.**

## **Corporate Services**

### Housing Benefits - £72k underspend

This is due to two vacant posts not being filled, along with additional Housing Benefits admin fee income which wasn't originally budgeted for.

**The Corporate services budget is currently forecast to underspend by £232k which will reduce to £165 if the proposed reserve transfers are agreed**

## **Central Budgets**

### Pay and Pensions Contingency underspend - £1.4m

Central budgets include a pay and pensions contingency amount of £1.4m. The base budget allows for 1% but the pay award offers are higher at:

Teachers – WG have reached agreement on a 1.75% increase. WG have announced an all Wales grant of £6.4m to fund teacher pay increases. Neath Port Talbot's allocation has been confirmed as £301k and this will be passed on to Schools in full.

Green Book – a final offer of 2.75% for SCP1 and 1.75% for all other points and Chief Officers 1.5%. In relation to green book staff this offer

has been rejected by all three main Trade Unions who are now considering what action, if any, to take.

The Directorate projected outturn figures have been prepared on the basis of the above pay award proposals. It is therefore proposed to not transfer any additional funding to Service Directorates to meet the additional cost of this pay award due to the current level of underspends. This will result in an underspend of £1.4m in the pay and pensions contingency.

It is proposed that £0.3m of this underspend be transferred to Digital Services. Many services are now working from home (WFH) and considerable savings are accruing by staff not needing to travel for work purposes. The move to WFH was facilitated at pace by Digital Services and there is now a significant backlog in terms of dealing with critical operational issues hence one of the reasons for increasing capacity.

#### Council Tax Support - £635k underspend

The cost of Council Tax Support is currently projected to be lower than the budget by £635k. Members will be aware that this budget was increased as part of the 2021/22 budget setting process in anticipation that there would be a surge in demand as a result of the pandemic. Thankfully this increase in demand has not materialised.

#### Central Contingency and Management of Change – £1m underspend

At present no pressures that cannot be contained within the directorate guidelines have been identified resulting in a combined underspend of £1m against these budget headings

#### Council Tax Collection

Council Tax collection rates are now back at the same level as they were pre-pandemic. As a result it is anticipated that the amount of income collected will exceed the original estimate by c£1.1m.

As a result of the various underspends detailed above it is proposed to transfer £2m into a Service Resilience reserve as outlined in the Chief Executive's Service Resilience Report which is also being considered at today's Cabinet meeting.

In addition the originally proposed contribution from General Reserves of £3.1m is no longer required. The funding can remain within the reserve and assist the Council in dealing with any unforeseen issues.

## **Update on 'Investments from Reserves' Proposals**

On 30<sup>th</sup> June 2021 Cabinet approved a number of investments to be funded from reserves. An update on these proposals is detailed below:

### Employee additional seasonal staff - £135k

This proposal is on track to be delivered and will deliver improved appearance and maintenance works in town centres, valleys and across the communities of the County Borough

### Employ additional staff and develop proposals to augment the work of Local Area Co-ordinators - £150k

Eight new local area co-ordinators have been appointed this year, all funded through additional grants. Seed funding is also being provided to communities and third sector organisations, this again is funded from additional grant so there is no requirement to draw down from the specific reserve in this financial year..

### DARE- £150k

Will be used to fund the implementation of the Council's decarbonisation agenda. The DARE Strategy is being updated to reflect the Welsh Government's Programme for Government and related policy commitments.

### Grants to small businesses of up to £20k each to help them succeed into 2022 and beyond - £260k

This initiative will be launched in January 2022 as reported to the 22<sup>nd</sup> October Regeneration and Sustainable Development Cabinet Board.

### Commercial Property Grants – pump priming for UK Levelling Up Fund bid - £250k

Unfortunately the Levelling Up Fund bid in relation to Commercial Property Grants was unsuccessful so this 'pump priming' funding is no longer required in this financial year. This funding will remain earmarked within the reserve in order to fund any future requirements in terms of developing 'oven ready' projects.



## Virements

The following virements are proposed for approval by Cabinet.

<b>Dir.</b>	<b>Service Area</b>	<b>Transfer To £</b>	<b>Transfer From £</b>
Central	Pay and Pensions Contingency		300,000
Corp	Digital Services	300,000	
<b>TOTAL</b>		<b>300,000</b>	<b>300,000</b>

A number of virements of £100,000 or below have been approved by Corporate Directors under the Council's constitution, these are detailed in Appendix 2 of this report.

## Reserve movements

The following reserve movements are proposed for Cabinet to consider and approve if deemed appropriate.

<b><u>Dir.</u></b>	<b><u>Value to / (from) £</u></b>	<b><u>Reserve</u></b>	<b><u>Service Area</u></b>	<b><u>Reason</u></b>
ENV	19,000	Local Development Plan	Local Development Plan	To fund temporary graduate employee
ENV	10,500	Environment Equalisation	Environmental general health	Funding no longer required
ENV	171,000	Swansea Bay City Deal	European Unit	One off funding from WG to fund future staff and transition funding
ENV	112,786	Swansea Bay City Deal	Swansea Bay City Region	Delay in expenditure plans in 2021/22
ELLL	279,000	Corporate Contingency	Margam Park	Reserve no longer required due to loss of income claims to WG
FCS	10,500	Corporate Equalisation	Human Resources	Reserve contribution no longer required in 2021/22
FCS	26,000	Building Capacity and Capability	Communications PR and Media	Reserve contribution no longer required in 2021/22

<u>Dir.</u>	<u>Value to / (from) £</u>	<u>Reserve</u>	<u>Service Area</u>	<u>Reason</u>
FCS	30,000	Building Capacity and Capability r	Corporate Strategy and Performance Management	Money to be used in 2022/23 to fund temporary staff costs
SSH	1,000,000	Social Services Equalisation	Residential Care	To offset any future potential costs in relation Residential Care
CORP	2,000,000	Service Resilience	Central Budgets	To meet short term service staffing pressures.
CORP	3,100,000	General	Central Budgets	Reversal of budgeted contribution required to balance original budget
CORP	150,000	Community resilience Fund	Community Care (SSH)	No longer required costs will be funded by additional grant
CORP	250,000	Corporate Contingency	Business Support and research (ENV)	No longer required for levelling up pump priming
<b>TOTAL</b>	<b>7,158,876</b>			

### **Integrated Impact Assessment**

There is no requirement to undertake an integrated impact assessment as this report summarises the Council's financial position

### **Valleys Communities Impacts**

No Impact

### **Workforce Impacts**

No Impact

### **Legal Impact**

No Impact

### **Risk Management Impact**

No Impact

## **Consultation**

This item is not subject to external consultation

## **Recommendations**

It is recommended that Cabinet:

- **Note** the contents of this report in relation to the current projected budget outturn position.
- **Approve** the virement not already covered by officer delegations as set out in the main body of this report.
- **Approve** the reserve movements detailed in this report.

## **Reason for Proposed decision**

To update the Council's budget for virements and reserve movements, in accordance with the Council's constitution.

## **Implementation of Decision**

The decision is proposed for implementation after the three day call in period.

## **Appendices**

Appendix 1 – Summary Outturn Position

Appendix 2 – Virements approved by Corporate Directors

Appendix 3 – Reserve Schedule

## **Background Papers**

Budget Working Papers

## **Officer Contact**

Huw Jones – Chief Finance Officer

[h.jones@npt.gov.uk](mailto:h.jones@npt.gov.uk)

Nicole Blackmore – Chief Accountant (Financial Planning)

[n.l.blackmore@npt.gov.uk](mailto:n.l.blackmore@npt.gov.uk)

## Appendix 1- Summary Outturn Position

	Original Budget	Projected Outturn	(Under) / Over	Proposed Reserves	(Under) / Over after Reserves	Proposed Virement
	£	£	£	£	£	£
Education, Leisure and Lifelong Learning - Schools	93,314,000	93,314,000	0	0	0	
Education, Leisure and Lifelong Learning - Other	27,560,000	26,802,821	-757,179	279,000	-478,179	
Social Services Health & Housing	87,276,000	85,173,714	-2,102,286	1,150,000	-952,286	
Environment	41,929,000	40,859,110	-1,069,890	563,286	-506,604	
Corporate Services	18,775,000	18,543,076	-231,924	66,500	-165,424	300,000
<b>Directly Controlled Expenditure</b>	<b>268,854,000</b>	<b>264,692,721</b>	<b>-4,161,279</b>	<b>2,058,786</b>	<b>-2,102,493</b>	
Swansea Bay Port Authority	45,767	45,767	0		0	
Fire Authority	8,179,504	8,179,504	0		0	
Margam Crematorium	1,000	1,000	0		0	
Archives	96,798	96,798	0		0	
Magistrates Court	11,485	11,485	0		0	
Capital Financing	19,667,439	19,667,439	0		0	
Council Tax Support	19,834,579	19,200,000	-634,579		-634,579	
Pay & Pension Provision	1,400,000		-1,400,000		-1,400,000	-300,000
Contingency	755,077	255,000	-500,077		-500,077	
Management of change	500,000		-500,000		-500,000	
Cont from General Reserve	-3,100,000	-3,100,000	0	3,100,000	3,100,000	
					0	
Contribution to Service Resilience Reserve			0	2,000,000	2,000,000	
<b>Net Budget Requirement</b>	<b>316,245,649</b>	<b>309,049,714</b>	<b>-7,195,935</b>	<b>7,158,786</b>	<b>-37,149</b>	
RSG	-188,898,504	-188,898,504	0		0	
NNDR	-47,781,525	-47,781,525	0		0	
Discretionary rate relief	386,684	386,684	0		0	
Council Tax	-79,952,304	-81,072,304	-1,120,000		-1,120,000	
<b>Total Funding</b>	<b>-316,245,649</b>	<b>-317,365,649</b>	<b>-1,120,000</b>	<b>0</b>	<b>-1,120,000</b>	
<b>Total Overspend / (underspend)</b>			<b>-8,315,935</b>	<b>7,158,786</b>	<b>-1,157,149</b>	

Tudalen28

## Appendix 2- Virements approved by Corporate Directors

<b>Dir.</b>	<b>Service Area</b>	<b>Transfer To £</b>	<b>Transfer From £</b>
ENV	Corporate Management		17,250
ENV	Office Management	17,250	
ENV	Parks and Open Spaces		22,927
ENV	Waste Collection	22,927	
ENV	European Unit	100,000	
ENV	Estates		100,000
ENV	Metal Box	98,000	
ENV	Sale of Properties		21,000
ENV	Baglan Bay Innovation Centre		26,000
ENV	Crynant Business Park		27,000
ENV	Cwmgors Business Park		9,000
ENV	Non Operational Land		15,000
ENV	Non Operational Land		25,000
ENV	Gypsy Site	25,000	
FCS	Mailroom		79,343
FCS	Legal Services	79,343	
<b>TOTAL</b>		<b>342,520</b>	<b>342,520</b>

## Appendix 3- Reserve Schedule

Tudalen30

Description	Reserve Balance at 1st April 2021 £	Approved Reserve Movements to July 2021 £	Current Projected Balance @ 31st March 2022 £	Additional Requests to September 2021 £	Proposed Balance @ 31st March 2022 £
<b>Education, Leisure and Lifelong Learning</b>					
<u>Delegated Schools Reserves</u>					
ERVR Primary	Cr5,925	1,462	Cr4,463	0	Cr4,463
Primary Schools	Cr4,372,665	0	Cr4,372,665	0	Cr4,372,665
Secondary Schools	Cr2,048,586	0	Cr2,048,586	0	Cr2,048,586
Special Schools	Cr354,365	0	Cr354,365	0	Cr354,365
Middle School	Cr439,704	0	Cr439,704	0	Cr439,704
Repair & Maintenance	Cr161,160	0	Cr161,160	0	Cr161,160
	<b>Cr7,382,406</b>	<b>1,462</b>	<b>Cr7,380,944</b>	<b>0</b>	<b>Cr7,380,944</b>
<u>Education, Leisure and Lifelong Learning Other</u>					
Margam Discovery Centre - Building Maintenance	Cr47,774	Cr50,000	Cr97,774	0	Cr97,774
Equalisation Account-Education	Cr1,893,000	62,000	Cr1,831,000		Cr1,831,000
Home to School Transport	Cr111,070	0	Cr111,070	0	Cr111,070
	<b>Cr2,051,844</b>	<b>12,000</b>	<b>Cr2,039,844</b>	<b>0</b>	<b>Cr2,039,844</b>
<b>Total Education Leisure &amp; Lifelong Learning</b>	<b>Cr9,434,250</b>	<b>13,462</b>	<b>Cr9,420,788</b>	<b>0</b>	<b>Cr9,420,788</b>
<u>Social Services, Health and Housing</u>					
Homecare Equipment	Cr86,756	Cr10,000	Cr96,756	0	Cr96,756
Community Care Transformation	Cr455,561	0	Cr455,561	0	Cr455,561
Social Services Equalisation	Cr2,000,114	0	Cr2,000,114	Cr1,000,000	Cr3,000,114

### Appendix 3- Reserve Schedule

Description	Reserve Balance at 1st April 2021 £	Approved Reserve Movements to July 2021 £	Current Projected Balance @ 31st March 2022 £	Additional Requests to September 2021 £	Proposed Balance @ 31st March 2022 £
Hillside	Cr430,663	0	Cr430,663	0	Cr430,663
Youth Offending Team	Cr167,897	0	Cr167,897	0	Cr167,897
Adoption Service	Cr500,000	0	Cr500,000	0	Cr500,000
Children's Residential Placements	Cr276,000	0	Cr276,000	0	Cr276,000
Social Services IT Renewals	Cr700,000	0	Cr700,000	0	Cr700,000
<b>Total Social Services, Health and Housing</b>	<b>Cr4,616,991</b>	<b>Cr10,000</b>	<b>Cr4,626,991</b>	<b>Cr1,000,000</b>	<b>Cr5,626,991</b>
<u>Environment</u>					
Transport	Cr151,541	60,000	Cr91,541	0	Cr91,541
Asset Recovery Incentive Scheme	Cr125,894	38,000	Cr87,894	0	Cr87,894
Local Development Plan	Cr290,072	19,058	Cr271,014	Cr19,000	Cr290,014
Winter Maintenance	Cr744,162	0	Cr744,162	0	Cr744,162
Baglan Bay Innovation Centre	Cr77,517	0	Cr77,517	0	Cr77,517
Renewable Energy	Cr15,746	0	Cr15,746	0	Cr15,746
Environmental Health - Housing Equalisation	Cr137,000	7,000	Cr130,000	0	Cr130,000
Workways - NPT	Cr252,491	0	Cr252,491	0	Cr252,491
Environment Equalization	Cr763,087	359,126	Cr403,961	Cr181,500	Cr585,461
Metal Box	Cr356,418	156,000	Cr200,418	0	Cr200,418
Air Quality Monitoring	Cr85,000	85,000	0	0	0
Operating Account -Equalisation	Cr36,043	0	Cr36,043	0	Cr36,043
Vehicle Tracking	Cr92,186	0	Cr92,186	0	Cr92,186
Vehicle Renewals	Cr2,321,235	621,188	Cr1,700,047	0	Cr1,700,047
<b>Total Environment</b>	<b>Cr5,448,392</b>	<b>1,345,372</b>	<b>Cr4,103,020</b>	<b>Cr200,500</b>	<b>Cr4,303,520</b>

Tudalen31

## Appendix 3- Reserve Schedule

Description	Reserve Balance at 1st April 2021 £	Approved Reserve Movements to July 2021 £	Current Projected Balance @ 31st March 2022 £	Additional Requests to September 2021 £	Proposed Balance @ 31st March 2022 £
<b>Corporate Services</b>					
Elections Equalisation	Cr335,139	Cr15,000	Cr350,139	0	Cr350,139
Health & Safety/Occupational Health	Cr40,501	0	Cr40,501	0	Cr40,501
Development Fund for Modernisation	Cr168,032	0	Cr168,032	0	Cr168,032
IT Renewals Fund	Cr933,394	315,000	Cr618,394	0	Cr618,394
Corporate Equalisation	Cr597,236	133,500	Cr463,736	Cr10,500	Cr474,236
Building Capacity	Cr197,295	139,000	Cr58,295	Cr56,000	Cr114,295
Voluntary Organisation	Cr33,300	0	Cr33,300	0	Cr33,300
<b>Total Corporate Services</b>	<b>Cr2,304,897</b>	<b>572,500</b>	<b>Cr1,732,397</b>	<b>Cr66,500</b>	<b>Cr1,798,897</b>
<b>Corporate Other</b>					
Insurance	Cr5,998,621	Cr862,147	Cr6,860,768	0	Cr6,860,768
Swansea Bay City Deal	Cr112,786	112,786	0	Cr112,786	Cr112,786
Income Generation	Cr1,120,252	77,000	Cr1,043,252	0	Cr1,043,252
Members Community Fund	Cr662,114	320,000	Cr342,114	0	Cr342,114
Community Resilience Fund	Cr2,000,000	150,000	Cr1,850,000	Cr150,000	Cr2,000,000
Housing Warranties	Cr220,000	0	Cr220,000	0	Cr220,000
Pantteg Landslip	Cr500,000	0	Cr500,000	0	Cr500,000
Waste	Cr393,152	0	Cr393,152	0	Cr393,152
LAWDC Contingency	Cr1,013,444	0	Cr1,013,444	0	Cr1,013,444
DARE	Cr2,000,000	250,000	Cr1,750,000	0	Cr1,750,000
Digital Transformation	Cr1,170,000	0	Cr1,170,000	0	Cr1,170,000
Schools IT Equalisation (HWB)	Cr400,000	0	Cr400,000	0	Cr400,000
Corporate Contingency	Cr4,741,000	1,332,000	Cr3,409,000	Cr529,000	Cr3,938,000



## Appendix 3- Reserve Schedule

Description	Reserve Balance at 1st April 2021 £	Approved Reserve Movements to July 2021 £	Current Projected Balance @ 31st March 2022 £	Additional Requests to September 2021 £	Proposed Balance @ 31st March 2022 £
Service Resilience	0	0	0	Cr2,000,000	Cr2,000,000
Treasury Management Equalisation	Cr8,901,803	Cr239,000	Cr9,140,803	0	Cr9,140,803
ER/VR	Cr4,407,523	0	Cr4,407,523	0	Cr4,407,523
Accommodation Strategy	Cr2,273,580	0	Cr2,273,580	0	Cr2,273,580
<b>Total Corporate Other</b>	<b>Cr35,914,275</b>	<b>1,140,639</b>	<b>Cr34,773,636</b>	<b>Cr2,791,786</b>	<b>Cr37,565,422</b>
<u>Joint Committee</u>					
Workways - Regional	Cr154,419	0	Cr154,419	0	Cr154,419
Environment Legacy Reserve (SWTRA)	Cr59,728	0	Cr59,728	0	Cr59,728
Substance Misuse Area Planning Board	Cr34,847	0	Cr34,847	0	Cr34,847
WB Safeguarding Board	Cr108,304	0	Cr108,304	0	Cr108,304
Intermediate Care pooled fund	Cr28,429	0	Cr28,429	0	Cr28,429
<b>Total Joint Committee</b>	<b>Cr385,727</b>	<b>0</b>	<b>Cr385,727</b>	<b>0</b>	<b>Cr385,727</b>
<b>Total All Earmarked Reserves</b>	<b>Cr58,104,532</b>	<b>3,061,973</b>	<b>Cr55,042,559</b>	<b>Cr4,058,786</b>	<b>Cr59,101,345</b>
<b>General Reserve</b>	Cr20,035,694	2,985,000	Cr17,050,694	Cr3,100,000	Cr20,150,694
<b>TOTAL ALL REVENUE RESERVES</b>	<b>Cr78,140,226</b>	<b>6,046,973</b>	<b>Cr72,093,253</b>	<b>Cr7,158,786</b>	<b>Cr79,252,039</b>

Mae'r dudalen hon yn fwiadol wag

## NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

### CABINET

#### REPORT OF THE CHIEF FINANCE OFFICER

24<sup>th</sup> November 2021

#### SECTION A – MATTERS FOR DECISION

#### WARDS AFFECTED – ALL

#### CAPITAL BUDGET MONITORING 2021/22

##### **Purpose of Report**

1. To provide Members with information in relation to delivery of the 2021/22 Capital Programme.

##### **Background**

2. On 8<sup>th</sup> March 2021 Council approved its Capital Programme for 2021/22; the report detailed planned Capital Expenditure totalling £80.170m for the financial year. This was updated at the Cabinet Meeting of 22<sup>nd</sup> September 2021 to £84.747m.

The purpose of this report is to update Members as to the delivery of this Programme and to seek approval for a further updated budget position.

##### **Targeted Achievements**

3. As Members are aware the following achievements are being targeted during this financial year:
  - Progression of the Council's Band B 21<sup>st</sup> Century Schools programme;
  - Cefn Saeson – completing and opening of a new replacement 11-16 School in the Cimla area of the County Borough. The school was opened to pupils in June 2021.

- Abbey Primary – progressing the construction of a new primary school to replace the current Abbey Primary which is based across three sites in Neath Abbey, Skewen and Longford.
  - Ysgol Gymraeg Ystalyfera Phase 3 – progressing the addition of a new build block comprising six extra classrooms and 3G rugby pitch provision.
- Progress the regeneration programme including Harbourside, Neath Town Centre Redevelopment, Plaza, and the Technology Centre
  - Further investment of £3m into Disabled Facility Grants to assist people to live at home and investment of over £3m in Schools Capital Maintenance and Highways and Engineering Maintenance improvements.
  - Redevelopment works at Hillside Secure Unit.
  - Remodelling of the Council’s Waste Facility at Crymlyn Burrows as a Transfer Station with enhanced recycling capacity and facilities to accommodate the Council’s expanding recycling operation.

### **Changes to the approved Budget**

4. The updated Capital Programme now totals £82.410m with the main changes proposed being:
  - A budget of £2.584m had been included in 2021/22 for Margam Park Activity Investment. However, £2.336m has been re profiled into 2022/23 to reflect the profile of the works required.
  - 2021/22 grant approvals of £1.042m have been received predominantly relating to Childcare/Welsh Medium and All Wales Play Opportunity grant.
  - A budget of £486k had been included in 2021/22 for Employment & Business Start Up Space. However, £436k

has been re profiled into 2022/23 to reflect the profile of the works required.

Further details of the Budget changes are shown at Appendix 2.

### **Impact of COVID**

5. The Covid pandemic has resulted in increased costs for some contracts due to the requirement to provide increased facilities on sites i.e. additional welfare provision to facilitate social distancing. Currently these increased costs are being met from existing budget resources.

### **2021/22 Capital Expenditure**

6. Details of Capital Expenditure as at 30<sup>th</sup> September 2021 is outlined in Appendix 1 of this report

### **Financial Impact**

7. All relevant details are set out in the body of the report.

### **Valleys Communities Impact**

8. The Capital Programme provides investment in assets across the County Borough.

### **Workforce Impacts**

9. There are no workforce impacts arising from this report.

### **Legal Impacts**

10. There are no legal impacts arising from this report.

### **Risk Management**

11. The capital programme is actively managed by managers and the Capital Programme Steering Group to comply with all relevant planning conditions, legislation, regulations and health and safety.

### **Consultation**

12. There is no requirement under the Constitution for external consultation on this item.
- 13.

### **Recommendations**

14. It is recommended that:

#### **Cabinet approve and commend to Council:**

- The updated proposed 2021/22 budget totalling £82.410m including the budget changes as set out in Appendix 2.

#### **Cabinet note:**

- The position in relation to expenditure as at 30<sup>th</sup> September 2021.

### **Reason for Proposed Decision**

14. To comply with the Councils constitution in relation to budget virement, re-profiling between financial years and to update the Council's Budget projections for 2021/22.

### **Implementation of Decision**

15. The decision is proposed for implementation after the three day call in period

### **Appendices**

16. Appendix 1 – Details of Capital Expenditure to 30<sup>th</sup> September 2021.

## Appendix 2 – Details of Budget Changes to 30<sup>th</sup> September 2021.

### **List of Background Papers**

Capital Programme working files

### **Officer Contact**

Mr Huw Jones – Chief Finance Officer

E-mail: [h.jones@npt.gov.uk](mailto:h.jones@npt.gov.uk)

Mr Ross Livingstone – Group Accountant - Capital and Corporate

E-mail: [r.livingstone@npt.gov.uk](mailto:r.livingstone@npt.gov.uk)

## Appendix 1

### Capital Budget and Spend 2021/22 to date

	Current Budget £'000	Proposed Budget £'000	Actual @ 30.09.21 £'000
<b>Education, Leisure &amp; Lifelong Learning</b>			
Abbey Primary	6,533	6,533	3,194
Cefn Saeson	4,898	4,898	2,021
Ysgol Gymraeg Ystalyfera Bro Dur (North Campus)	5,636	5,636	2,699
Capital Maintenance - ELLL	1,383	1,383	456
Capital Maintenance for Schools Previous Years Grants	1,288	1,090	487
Welsh Medium School Grant - YGG Pontardawe, YGG Cwmllynfell & YGG Tyle'r Ynn	1,222	1,422	1,030
Infant Class Sizes Grant - YGG Rhosafan	748	748	281
Childcare Offer Grant - Small Grants Pot, YGG Castell Nedd & Rhos Primary	1,130	1,300	95
Leisure Investment	142	142	35
Margam Orangery Upgrading Works	46	46	4
Margam Park Activity Investment	2,584	248	162
Margam Park Stonework Repairs	170	620	220
Schools & Leisure Maintenance - Additional Maintenance and Improvements	13	13	16
Pontardawe Arts Centre Cinema	60	60	2
HWB IT for Schools	1,136	1,136	437
Flying Start - Health & Safety Compliance/IT Equipment (various childcare settings)	36	46	2
Furzemill Pond, Margam Park	102	102	101
Ysgol Hendrefelin - Cruyff Basketball Court	170	170	142
All Wales Play Opportunity	0	235	0
Other – Education & Leisure	82	82	33
<b>Environment</b>			
Highways and Engineering Maintenance	2,606	2,318	799



	<b>Current Budget £'000</b>	<b>Proposed Budget £'000</b>	<b>Actual @ 30.09.21 £'000</b>
Additional Highway Works (Highways Refurbishment Grant)	754	754	690
Additional Highway Improvements	275	275	0
Additional Highway Works	0	452	0
Drainage Grants	1,663	1,825	268
Local Transport Fund (multiple locations)	653	653	40
Road Safety (multiple locations)	560	560	38
Safe Routes in Communities (multiple locations)	455	455	182
Active Travel Fund (multiple location)	771	916	47
Flood & Coastal Risk Projects - Aberavon & Brunel Dock	15	15	2
Flood Prevention Initiatives	59	59	0
Additional Recycling Initiatives	79	105	96
Major Bridge Strengthening - A474 Neath	289	289	0
Health & Safety	1,012	562	134
Neighbourhood Improvements	254	170	78
Pavilions	184	184	12
Disability Access	256	256	88
Street Lighting	1,347	1,347	780
Crymlyn Burrows Transfer Station - site improvements	1,650	1,650	161
Electric Vehicle Charging Stations	100	0	0
Vehicle Replacement Programme	1,500	1,500	1,158
Environment Street Scene Works	808	673	63
Maintenance - Structures and Council Owned Tips	137	137	14
Regeneration: Harbourside Infrastructure	3,603	3,603	1,183
Regeneration: Plaza Redevelopment	3,556	3,556	2,618
Regeneration: Port Talbot Magistrates Court	100	100	-30
Regeneration 6 Station Road	167	167	0
Regeneration: Aberafan Seafront Aquasplash Upgrade (Phases 1 & 2)	447	567	321
Regeneration: Employment & Business Start Up Space	486	50	0
Regeneration: Neath Town Centre Redevelopment	11,352	11,352	4,119

	<b>Current Budget £'000</b>	<b>Proposed Budget £'000</b>	<b>Actual @ 30.09.21 £'000</b>
Regeneration: 8 Wind Street – Conversion to Offices	446	696	605
Regeneration: Crown Buildings /Roofing Development	865	865	-29
Regeneration: Neath Transport Hub	700	700	1
Regeneration: Property Enhancement Development Grant	927	927	395
Regeneration: Place Making Grant (Property Enhancement)	1,125	1,125	3
Regeneration: The Technology Centre	5,417	5,417	2,810
Regeneration: Afan Forest Park	459	459	344
Regeneration: Community Self Build Housing	150	150	0
Regeneration: Neath Strategic Hub	250	0	0
Regeneration: Valleys Task Force	233	233	0
Regeneration: Gnoll Country Park	48	48	5
Regeneration: Commercial Property Grant	275	275	1
Regeneration: Other	1,422	1,172	122
Other - Environment	446	674	53
<b>Social Services Health &amp; Housing</b>			
Capital Maintenance	332	332	72
Hillside Secure Unit Improvement Works	1,647	1,647	58
Efficiency & Warm Homes	548	548	152
Enable – Support for Independent Living	235	235	81
Disabled Facilities Grants	4,400	4,400	1,117
Other – Social Service & Housing	111	111	131
<b>Other Services</b>			
School IT/ Vehicle Financing	628	450	312
CCTV Replacement	246	246	24
Civic Accommodation Modernisation	250	250	0
Food Poverty Grant	58	58	0
Information Technology & Agile Working	74	74	0
Electrical Supply for the Quays and SRC	0	275	125
Income Generation Proposals	50	50	0

	<b>Current Budget £'000</b>	<b>Proposed Budget £'000</b>	<b>Actual @ 30.09.21 £'000</b>
Contingency	888	533	0
<b>Total</b>	<b>84,747</b>	<b>82,410</b>	<b>30,660</b>

## Proposed Capital Budget Changes for approval

Budget Changes	£'000	Comment
<b>Approved Budget as at 31<sup>st</sup> August 2021</b>	<b>84,747</b>	
<b>Budget Changes</b>		
Margam Park Activity Investment	-2,336	Re-profiled to 2022/23 to reflect works on site
Capital Maintenance for Schools Previous Years Grants	-199	Re-profiled to 2022.23 to reflect the profile of the works required
Flying Start - Health & Safety Compliance/IT Equipment (various childcare settings)	10	Additional grant awarded
Childcare Offer Grant - Small Grants Pot, YGG Castell Nedd & Rhos Primary	170	Additional grant awarded
Welsh Medium School Grant - YGG Pontardawe, YGG Cwmllynfell & YGG Tyle'r Ynn	200	Additional grant awarded
All Wales Play Opportunity	235	New grant awarded
Margam Park Stonework Repairs	450	Additional budget allocated from below to fund additional health and safety works
Health & Safety	-450	Funding Margam Park Stonework Repairs as above
Regeneration: Employment & Business Start Up Space	-435	Re-profiled to 2022/23 to reflect the profile of the works
Regeneration: Neath Strategic Hub	-250	Re-profiled to 2022/23 to reflect the profile of the works

<b>Budget Changes</b>	<b>£'000</b>	<b>Comment</b>
Regeneration: Aberafan Seafront Aquasplash Upgrade (Phases 1 & 2)	120	New grant awarded
Regeneration: Other	-250	Funding additional budget required for below scheme
Regeneration: 8 Wind Street – Conversion to Offices	250	Additional budget to reflect the works on site
Environment Street Scene Works (Fleet - Electric Vehicle Charging Infrastructure /SRC Switchgear upgrade)	-135	Re-profiled to 2022/23 to part fund the electric vehicle charging facility project
Electric Vehicle Charging Stations	-100	Re-profiled to 2022/23 to part fund the electric vehicle charging facility project
Additional Recycling Initiatives	26	Increase budget to fund additional recycling equipment required
Active Travel Fund (multiple location)	145	Additional grant awarded
Drainage Grants	162	Additional grant awarded
Additional Highway Works	452	Re-allocation of Highway Capital Monies released by 2020/21 Grant Funding
Neighbourhood Improvements	-84	Re-allocation of Highway Capital Monies released by 2020/21 Grant Funding
Highways and Engineering Maintenance	-368	Re-allocation of Highway Capital Monies released by 2020/21 Grant Funding
Other – Environment (Southern Access Road & Ffordd Amazon Stage 2)	223	Additional costs funded by contributions from St Modwens
Other – Environment (Members Community Fund)	5	Contribution from revenue to fund capital Members Community Fund works
School IT/ Vehicle Financing	-178	Reflects purchase of IT/Vehicles
Contingency	-355	To fund new schemes below

<b>Budget Changes</b>	<b>£'000</b>	<b>Comment</b>
Highways and Engineering Maintenance (Ystalyfera Roundabout Carriageway Resurfacing)	80	Funded from above contingency
Electrical Supply for the Quays and SRC	275	Funded from above contingency
<b>Updated Budget</b>	<b>82,410</b>	